

My Normative Communication Styles and Values

From <http://www.awesomelibrary.org/multiculturaltoolkit-styleschart-my-communication.html>

The purpose of this chart is to identify differences in communication style and values. By identifying your own style, you can then "see" differences that may have been hidden between yourself and someone with another ethnic background.

What is your communication style? Check the boxes to summarize your own communication style when working with someone in an educational or public outreach setting. Then compare your communication style with that of your partners.

Communication Style	Very little	Little	Medium	Much	Very Much
Animation/Emotional Expression					
Gestures					
Volume of speech					
Directness of questions					
Directness of answers					
Directness of rhetorical style, "getting to the point"					
Directness of eye contact					
Firm, long handshaking					
Touching					
Concern with clock time					
Hierarchical membership in group important to me					
Individualism more important than group identity					
Closeness when standing					
Task-Based Purpose more important than relationship					
Written communication more important than verbal					
Long term history between cultures/ collaborators is important					
Perceived right to set rules and agenda for meeting					
Perceived right to speak freely at meeting					
Authority of the person more important than the logic					
Formal dress					
Perceived right to represent or speak for the group					
Collaboration based on authority					
Ignoring "turns"					
Self-promotion					
Use first names vs. titles (Mr., Ms., Reverend)					
Spiritual elements included in meetings					
Defer to older persons in group					
Speed of Response					