

EDI Working Group Updates

Christina Richey and Moses Milazzo, co-Chairs

February 4th, 2020

Establishment of the EDI Working Group

- The Equity, Diversity, and Inclusion Working Group was formed in 2019.
 - Grew out of Aug 2019 OPAG meeting
 - Expanded to be cross-AG in large part because of our previous cross-AG coordination efforts
- Charged with creating an organized structure to provide and disseminate recommendations, resources, and findings associated with EDI issues to the larger AG Steering Committees and to the greater planetary science community.
- The EDI Working Group Steering Committee Structure includes two representatives from each planetary AG, as well as members of the DPS Professional Culture and Climate Subcommittee.

EDI Working Group Steering Committee

- Co-Chairs: Christina Richey (JPL) & Moses Milazzo (Other Orb)
- CAPTEM: Justin Filiberto (LPI) & Liz Rampe (NASA Johnson)
- LEAG: Ryan Watkins (PSI) & Kelsey Young (NASA Goddard)
- MAPSIT: Jani Radebuagh (BYU) & Alex Patthoff (PSI)
- MEPAG: Justin Filiberto (LPI) & TBD
- OPAG: Linda Spilker (JPL) & Kunio Sayanagi (Hampton University)
- SBAG: Carolyn Ernst (APL) & Jessie Dotson (NASA Ames)
- VEXAG: Noam Izenberg (APL) & Emilie Royer (PSI)
- DPS PCCS: Ed Rivera-Valentin (LPI), Julie Rathbun (PSI), & Serina Diniega (JPL)
- Special: Janet Vertesi (Princeton)

Letter to NASA HQ

- Introduction, and two main recommendations:
 1. SMD Demographics Survey
 2. Annual Mission Workplace Climate Surveys
- Support and concurrence came from: CAPTEM, LEAG, MAPSIT, MEPAG, OPAG, SBAG, VExAG, PCCS
- Letter sent to Thomas Zuburchen, Lori Glaze, and Jim Green on January 28th, 2020.
- Will be posted to the AG sites for public access.
- Perhaps mention in findings from OPAG to ensure some response.

Preparing for DEIA White Papers

- The EDI Working Group is currently organizing efforts around white paper creation on Diversity, Equity, Inclusion, and Accessibility (DEIA) topics; currently this is the main focus of the Group.
- LPSC: White Paper Townhall & White Paper discussion and networking event
 - Wednesday, March 18th, 5:30-7:30 PM, Waterway 1-3
- Preventing Harassment in Science: Building a Community of Practice Toward Meaningful Change. Townhall and White Paper building session
 - March 31st -April 2nd, Specifics TBA

Time for Discussion

- What are some of the areas that OPAG would like to see The EDI Working Group focus on?
- What are outstanding DEIA issues that have been brought to OPAG that you would like The EDI Working Group to discuss?

Want to join The EDI Working Group?

- Email Christina Richey (christina.r.richey@jpl.nasa.gov) or Moses Milazzo (moses@otherorb.net) to get added to our mailing list for monthly telecons.